Job Title: Stormwater Training Coordinator
Location: Providence, RI (Hybrid – field-based work and training in Roger Williams Park)
Job Type: Part-Time, One-Year, Grant-Funded Position (continuation dependent on future funding)
Reports To: Director, Stormwater Innovation Center
Salary: $27.47/hr

Our Mission

The mission of the Audubon Society of Rhode Island is to protect birds, other wildlife, and their habitats through conservation, education, and advocacy for the benefit of people and all other life.

Climate change, biodiversity, and water quality have emerged as principal priorities of the Audubon Society of Rhode Island. Our partnership-based approach to policy, advocacy, education, research, and conservation has been critical to our success.

One of our signature initiatives is the Stormwater Innovation Center (SIC), a hub for stormwater management research, technology testing, and professional training based at Roger Williams Park in Providence. The SIC brings together government, nonprofit, academic, municipal, and community partners to address water quality challenges using data-driven, nature-based solutions.

Position Summary

The Stormwater Innovation Center is seeking a Stormwater Training Coordinator to support the development, coordination, and delivery of a registered apprenticeship, technical training and workforce-development programs related to stormwater management. The position will combine core stormwater knowledge with practical, field-oriented instruction for municipal staff, workforce participants, and other practitioners.

Training may address stormwater inspection and maintenance, green stormwater infrastructure, water quality, and native and invasive vegetation, sediment and debris management, drainage and erosion issues, documentation, safety, and field troubleshooting. Local stormwater sites will be used as hands-on learning sites. This is a one-year, grant-funded position, with continuation dependent on future funding.

Essential Duties and Responsibilities

Curriculum Development

- Develop technical instruction and curriculum for stormwater inspection, maintenance, and related workforce-training programs.
- Organize training into practical modules with learning objectives, lesson plans, instructor guidance, participant materials, field exercises, and knowledge or skills assessments.
- Balance foundational stormwater concepts with practical, job-based training appropriate for municipal maintenance audiences.
- Create durable training resources such as presentations, reference guides, worksheets, online materials, and short instructional videos.

Field Training and Program Implementation

- Use local green infrastructure and other stormwater features as hands-on training sites and develop exercises around real-world conditions.
- Lead or co-lead classroom, field, virtual, and workshop-based instruction and demonstrations for a variety of audiences.
- Pilot training materials, collect feedback, revise content, and translate technical stormwater concepts into clear, practical instruction for adult learners with varied backgrounds.

Partnership and Program Coordination

- Work with municipal partners, workforce-development organizations, subject-matter experts, and other stakeholders so training reflects current practices and workforce needs.
- Coordinate technical review and help ensure training materials are consistent with applicable program, grant, and workforce requirements.

Program Evaluation and Sustainability

- Develop practical methods to evaluate knowledge gain and field competency, including quizzes, demonstrations, field exercises, and competency checklists.

Qualifications

- Bachelor’s degree in environmental science, natural resources, environmental education, hydrology, engineering, landscape architecture, horticulture, workforce development, or a related field; an equivalent combination of education and relevant experience will be considered.
- Working knowledge of stormwater management, water quality, green stormwater infrastructure, or related environmental practices.
- Experience with curriculum development, technical training, adult education, workforce training, outreach, or instructional materials.
- Ability to translate technical information into clear, practical, field-oriented instruction for diverse audiences.
- Strong written communication, facilitation, organization, and project-management skills, including the ability to work independently and meet deadlines.
- Ability to work collaboratively with field staff, supervisors, technical professionals, community partners, and workforce-development organizations.
- Proficiency with standard office and presentation software; experience with e-learning, video, GIS, data collection, or similar tools is a plus.

Physical Requirements

- Ability to work outdoors in a range of weather conditions and walk over uneven terrain at field sites.
- Ability to conduct a mix of computer-based curriculum development, meetings, classroom instruction, and field-based training.

To Apply

Audubon is committed to representing Rhode Island’s diversity in our staff, volunteers, boards, and membership and creating a positive, inclusive workplace culture where all can thrive. We encourage anyone who is interested in this role to apply, regardless of whether you think you meet all of the qualifications. The top candidates will have their own unique perspectives, experiences, and backgrounds.

Please send a brief cover letter and resume to Ryan Kopp, rkopp@asri.org with the subject line Stormwater Training Coordinator Application.

The Audubon Society of Rhode Island is an equal opportunity employer and encourages candidates of all backgrounds to apply. We celebrate diversity and are committed to creating an inclusive environment for all employees.